Delaware County Transit Workplace Romance Policy Disclosure

Acknowledgment and Waiver of Claims

_____and _____ have notified Delaware County Transit that they entered into a consensual relationship on or about _____, 20_____ and the relationship continues to date. Above referenced employees also believe this consensual relationship was not any form of harassment, sexual or otherwise, nor is in violation of any federal, state, or local law, regulation or ordinance. In addition, both acknowledge that:

- The romantic relationship is welcome and consensual by both parties;
- We understand we may end our relationship at any time without workplace retaliation of any form by one another;
- Neither party will request, apply for, or in any way accept a direct supervisor or reporting relationship with the other;
- Neither party will engage in conduct regarded as favoritism or that other workers may reasonably perceive as favoritism;
- We will behave professionally and appropriately at work, including, but not limited to, not sharing details of our personal relationship in the workplace, and will not engage in inappropriate public displays of affection at the workplace;
- We shall comply with the Delaware County Transit discrimination, harassment, and other related workplace policies, which we both acknowledge having read and understood;
- We shall notify Delaware County Transit if and when our personal relationship ends, and in such event, we shall continue to adhere to the provisions stated herein regarding our personal relationship.

Print Name #1	Print Name #2	Print Name (DCT)
Signature	Signature	Appointing Authority/Designee
Date	Date	Date

Print, sign and return to Delaware County Transit, Appointing Authority/Designee, 119 Henderson Court, Delaware, Ohio 43015